

## Neighbors Plus Staff Application

1627 W. Lakewood Blvd., Holland, Michigan 49424 (616) 399-9190

Neighbors Plus is a vehicle through which we can together teach and develop skills to build a stronger community. The ministries of Neighbors Plus encourage participants, staff and volunteers towards mutual growth, a dream for the future, and are surrounded by God's love and power. The following steps must be completed for staff applicants.

1. Completion of this application form
2. A personal interview
3. A criminal history background check
4. Personal Reference Check

### Personal Information

Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Present Address: \_\_\_\_\_

City/Zip: \_\_\_\_\_ Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Previous last name: \_\_\_\_\_ If employed, place of employment: \_\_\_\_\_

Current Job Position: \_\_\_\_\_ Length of Time at this Position: \_\_\_\_\_

Work Phone: \_\_\_\_\_ May we call you at work? \_\_\_\_\_

List other job experiences you have had: \_\_\_\_\_  
\_\_\_\_\_

If in school, place of study: \_\_\_\_\_ Year of study: \_\_\_\_\_

Major: \_\_\_\_\_ Plans after graduation: \_\_\_\_\_

Do you speak any other languages?  Yes  No Which ones? \_\_\_\_\_

Social Security Number: \_\_\_\_\_ Driver's license number: \_\_\_\_\_

Neighbors Plus Job Position I desire: \_\_\_\_\_

I heard about this position from: \_\_\_\_\_

### Church Background and Volunteer Experiences

Where do you attend church (name of church, city and state)? \_\_\_\_\_

Who is the pastor? \_\_\_\_\_ Are you a member? \_\_\_\_\_

List (name and city) other churches you have attended regularly during the past five years:  
\_\_\_\_\_  
\_\_\_\_\_

Briefly explain your faith commitment: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List any volunteer activities you have been involved in: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please explain experience you have relevant to the position you are applying for: \_\_\_\_\_

\_\_\_\_\_

Describe your gifts and passions in life: \_\_\_\_\_

\_\_\_\_\_

What future goals do you have? \_\_\_\_\_

\_\_\_\_\_

What about this position interests you? \_\_\_\_\_

\_\_\_\_\_

Please explain why you are uniquely suited for this position: \_\_\_\_\_

\_\_\_\_\_

When are you available to begin? \_\_\_\_\_

**Personal References** *(not related to you)*

Name \_\_\_\_\_ Telephone \_\_\_\_\_

Address \_\_\_\_\_

Name \_\_\_\_\_ Telephone \_\_\_\_\_

Address \_\_\_\_\_

**Applicant's Statement**

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for ministry with families and/or children. I understand that this application will be kept strictly confidential.

Should my application be accepted, I agree to be bound by policies of Neighbors Plus and Harderwyk Christian Reformed Church and refrain from unscriptural conduct in the performance of my services.

I understand that relationships are an important part of the ministry of this church. I understand that it is important to be reliable, channel suggestions constructively, keep information confidential, and comply with the policies and procedures of Neighbors Plus and the ministry area where I will serve. I will support this ministry, its staff, and my coworkers, as I am able.

I understand that for all relationships with children not in the supervision of their parents, Neighbors Plus will check my references through the legal system. My signature authorizes this police check. Additionally, I understand and agree that all allegations or observations of physical and sexual abuse will be reported by the church and its leaders to the appropriate authorities, such as Children's Protective Services and the local law enforcement department.

**Applicant's signature** \_\_\_\_\_

**Date** \_\_\_\_\_