



*Building a Stronger Community  
by Educating, Guiding  
and Caring*

## STAFF APPLICATION

Application for a staff position includes completion of this form, a personal interview, a criminal history background check, and providing two non-relative adult references preferably from a work setting.

Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Present Address: \_\_\_\_\_

City/Zip: \_\_\_\_\_ Phone: \_\_\_\_\_ Email: \_\_\_\_\_

If employed, place of employment: \_\_\_\_\_

Current Job Position: \_\_\_\_\_ Length of Time at this Position: \_\_\_\_\_

List job experiences you have had: \_\_\_\_\_  
\_\_\_\_\_

If in school, place of study: \_\_\_\_\_ Year of study: \_\_\_\_\_

Major: \_\_\_\_\_ Plans after graduation: \_\_\_\_\_

Neighbors Plus Job Position I desire: \_\_\_\_\_

I heard about this position from: \_\_\_\_\_

I have read the job description for this position: \_\_\_\_\_ When could you begin? \_\_\_\_\_

### **Church and Volunteer Experiences**

Where do you attend church (name of church, city and state)? \_\_\_\_\_

Who is the pastor? \_\_\_\_\_ Are you a member? \_\_\_\_\_

List (name and city) other churches you have attended regularly during the past five years:  
\_\_\_\_\_  
\_\_\_\_\_

Briefly explain your faith commitment: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List any volunteer activities you have been involved in: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Explain any experience you have relevant to the position you are applying for: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Describe your gifts and passions in life: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What future goals do you have? \_\_\_\_\_

\_\_\_\_\_

What about this position interests you? \_\_\_\_\_

\_\_\_\_\_

Why should you be hired for this position over another candidate? \_\_\_\_\_

\_\_\_\_\_

*Please check all that apply:*

I have accepted Jesus as my Savior and am committed to active service with the Bible as my foundation.

I am committed to complete the training in the ministry area I will serve.

**Personal References** (*adults not related to you*)

Name \_\_\_\_\_ Telephone \_\_\_\_\_

Address \_\_\_\_\_ Email: \_\_\_\_\_

Name \_\_\_\_\_ Telephone \_\_\_\_\_

Address \_\_\_\_\_ Email: \_\_\_\_\_

**Applicant's Statement**

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for ministry with families and/or children. I understand that this application will be kept strictly confidential.

Should my application be accepted, I agree to be bound by policies of Neighbors Plus and Harderwyk Christian Reformed Church and refrain from unscriptural conduct in the performance of my services.

I understand that relationships are an important part of the ministry. I understand that it is important to be reliable, channel suggestions constructively, keep information confidential, and comply with the policies and procedures of Neighbors Plus and the ministry area where I will serve. I will support this ministry, its staff, and my coworkers, as I am able.

I understand that for all relationships with children not in the supervision of their parents, Neighbors Plus will check my references through the legal system. I understand and agree that all allegations or observations of physical and sexual abuse will be reported by the church and its leaders to the appropriate authorities, such as Children's Protective Services and the local law enforcement.

**Applicant's signature** \_\_\_\_\_

**Date** \_\_\_\_\_

*Updated December 2019*

*Great Escape applications may be sent to [greatescape@neighborsplus.org](mailto:greatescape@neighborsplus.org) or mailed to Great Escape; 1627 W. Lakewood Blvd.; Holland, MI 49424*